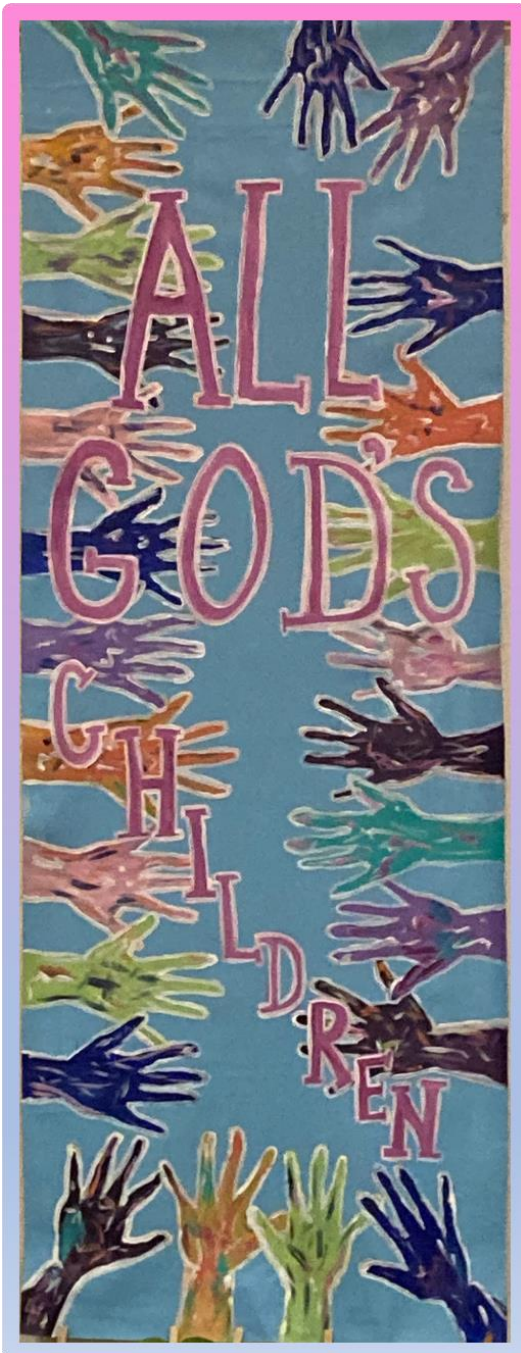


# ANNUAL REPORT FOR 2021

January 10, 2021 – January 9, 2022



## Community Christian Church

(Disciples of Christ and  
United Church of Christ)

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**The Reverend Steven Price,  
Pastor**

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**AGENDA**  
**ANNUAL MEETING (Hybrid)**  
**Community Christian Church**  
**January 9, 2022**

11:40 AM Call to Order: Business of the Annual Congregational Meeting Pastor Steven  
(All members of any age may vote on all matters except corporate and financial,  
where members must be at least 18 years of age.)

Opening Prayer

Holy One, we have the gift of your Presence every day and every moment. Let us take one moment more to pause and be grateful that not only do you carry us through our every day throughout the year, but that we too carry You within.

We bless You for the members and friends of our congregation who make ministry happen here in our corner of the world. Bless now this time of reflection on the year behind us, and as we envision how to be the Body of Christ in the year ahead. Amen.

Hymn of the Church

***Sing Hallelujah***

11:45 AM Appointment of Tellers  
Annual Reports  
Church Clerk  
Minutes of 1/10/2021 Annual Congregational Meeting  
Congregational Vote to approve above minutes  
Office Administrator  
Annual Report of Membership  
Average Worship Attendance  
Pastor's Report  
Chairperson of the General Board  
Secretary of the General Board  
Elders  
Deacons  
Departments

12:00 PM Old Business  
Report on the Sabbatical Experience Pastor Steven

12:05 PM New Business  
Report of the Stewardship and Finance Department  
○ Presentation of the 2022 Proposed Budget  
○ Congregational Vote on 2022 Budget  
Bob Phillips

12:20 PM Report of the Nominating Committee  
○ Presentation of the 2022 Proposed Slate of Officers  
○ Congregational Vote on 2022 Slate of Officers  
○ **Installation of Officers – Sunday, January 23, 2022**  
John Giffen

Hymn of the Church ***Sing Hallelujah***

12:30 PM Adjournment and Benediction

Holy Three in One, we step into the unknown future of 2022 holding Your hands as well as one another's. May the gifts of the Holy Spirit enliven our ministries, the teachings of Jesus undergird all we do, and the enduring Love of God hold us fast. **Amen.**



## **Annual Congregational Meeting Minutes January 10, 2021**

The annual meeting held virtually via ZOOM was called to order by Pastor Steven Price at 11:30 AM followed by an opening prayer. Verses one and two of *Be Thou My Vision* were sung, Tellers appointed, should they be needed, were Ron Herman and Jen Michels.

### **REPORTS**

#### **Church Clerk**

Minutes of 1/12/20 Annual Meeting. Congregational vote to approve above minutes – Motion to accept minutes by Bob Phillips; Second by Fran Morse. Motion carried.

**Office Administrator:** Written Report.

**Pastor:** Written report with special thanks to Ryan and Sandy Hubbell, Ron Strong and Ron Herman (Bell Choirs). Also, special thanks to Bob Phillips, Steve Langdon, Pat Cannon and Kate Bissinger for their work on securing the PPP Loan.

**Chairperson of the General Board:** Written report. Special Note: Due to the pandemic, all meetings were held via ZOOM.

**General Board Secretary:** Written report.

**Elders:** Written Report.

**Deacons:** Written report.

**Memorials Department:** Beth Akins gave a verbal report.

**Ministry of Christian Education:** Written report.

**Ministry of Congregational Care:** Written report.

**Ministry of Justice and Outreach:** Written report.

**Property Department:** Written report.

**Stewardship and Finance Department:** Written Report.

**Worship Team:** Written Report.

MOTION to accept reports: Pam Bakst;  
SECOND: Nancy Pollock. CARRIED.

### **OLD BUSINESS**

**Update on Steven's Sabbatical.** A note has been sent to Eli Lilly asking for extension to

April 11. Possibly mid-August – November. Has to be completed by the end of 2021. Pam suggested Steven take some time off in the interim.

### **NEW BUSINESS**

**2021 Budget Proposal** by the Stewardship and Finance Department.

Bob Phillips thanked everyone for their generosity – ITG up a lot! May plan Oktoberfest (possible). We are blessed to have received the PPP loan \$9,250 applied.

Budget proposal – 2.5% minister & Sandy a marginal increase.

Property – 4.2.%

Christian Ed. – no increase

Worship & Fine Arts – 25.2% for music, etc.

MOJO – Decrease 9.5%

Question to Bob Phillips from Kathy Schaefer: (action item) Questioning the decrease in MOJO budget? What to be done? Bob to check it out and amend.

Beth mentioned a reminder that money has to be available for tree removal and saving for roof repair/replacement not included in 2021 budget.

Jen Michels questioned repayment of PPP loan. \$18,000 forgiveness of loan with \$9,000 left over in surplus. Keeping 15% in case of an emergency. Committee will decide use of money.

Ron Strong reminded that we must follow the strict guidelines and money used exactly as stated in guidelines.

MOTION to accept proposed 2021 budget: Jim Hathaway; SECOND: Pam Bakst. CARRIED.

### **Proposed Slate of Officers / Nominating Committee Report:**

Dee Staley thanked the committee for their hard work. We have an outstanding slate of upcoming positions with almost 30

confirming to be filled. John Giffen will be the carry-over for 2021.

MOTION to accept the slate of officers as presented: Carol Giblin; SECOND: Karen Destino. CARRIED.

Installation of Church Officers will be January 24, 2021.

Closing Song – verses 3 and 4 of *Be Thou My Vision*.

Benediction and Adjournment at 12:45 PM.

Respectfully Submitted,  
*Claudia Giffen*  
Church Clerk

**Attendance**

Beth Akins	Joyce Hunt
Brian Ayers	Kathleen Iannone
Patti Ayers	Jen Kann
Pam Bakst	Bill Kelly
Kate Bissinger	Alex Kuehl
Julie Benjamin	Sara Kuehl
Keith Benjamin	Steve Langdon
Connie Bottoni	Shawna Lusk
Denton Brown	Wende McNaney
Pat Cannon	Jen Michels
Penny Cannon	Fran Morse
Karen Destino	Elaine Page
Diane Ellis	Bob Phillips
Beth Fulkerson	Holly Phillips
Bob Giblin	Nancy Pollock
Carol Giblin	Steven Price
Claudia Giffen	Dan Robillard
John Giffen	Kim Robillard
Jane Greer	Kathy Schaefer
Jim Hathaway	Deirdre Staley
Janet Herman	Jeannie Strong
Ron Herman	Ron Strong
Ryan Hubbell	Judie Tellier
Sandy Hubbell	

**CHURCH CLERK**

**New Members**

None

**Deaths**

Gerald Tregea	01/01/21
Ronald Bottoni	03/31/21

**Our Congregational Joys**

**Baby Birth**

Brynne Aurora Strong 07/12/21

Respectfully Submitted,  
*Claudia Giffen*  
Church Clerk

**CHURCH OFFICE ADMINISTRATOR**

**Changes in membership since 1/1/21**

Membership as of 1/1/21	197
New Members	<u>+ 0</u>
	197
Losses (deaths)	<u>- 2</u>
Membership as of 12/31/21	195

**Breakdown of Membership**

Active	135	Out of Town	10
Shut In	1	Inactive	49

Participating Members	195
Less Inactive Members	<u>-49</u>
<b>ACTIVE MEMBERS</b>	<b>146</b>

(reported to denominations)

**Average Weekly Worship Attendance**

<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>
80	83	80	81	77	71

Note: The above averages are based on a 10-month year (July and August are excluded) per denominational guidelines.

Highest week recorded: 100 Easter Sunday  
Highest monthly average: 87 December

Respectfully submitted,  
*Sandy Hubbell*

## PASTOR'S REPORT

One cannot write a review of the year 2021 without noting COVID 19's enduring presence. It continued to rage and shape-shift, taking lives and economies with it. Throughout the year we watched and waited for vaccinations and worked to figure out how to re-enter our sanctuary for worship. Throughout it all our congregation rose to meet the needs of one another and our community. Here are some examples:

- \* In the dark days of winter Congregational Care initiated bonfires as opportunities to gather.
- \* Ron Herman resurrected TWO bell choirs to bring beautiful music into our ZOOM worship services and provide an opportunity for bell players to make music and socialize safely.
- \* We figured out ZOOM ROOMS so after worship people had opportunities to connect.
- \* Hopes and Prayers emerged as a virtual gathering for folks to offer up prayers and keep in touch during the long months of isolation.
- \* We joined in the "food business" again alongside our friends at United and Healing Through Hope, providing \$250 to purchase food and volunteers to sort and pack food for Easter dinners.

During the church year we were blessed with beautiful "Art out of the Box" to grace our sanctuary throughout Lent thanks to Wende McNaney and Mandy Kirby. Also, Kim Robillard integrated terrific Lenten material from the Salt Project into social media congregational use.

We were thrilled that our volunteers from CDS Monarch returned to CCC on a regular basis and to Joyce Hunt and Connie Bottoni for shepherding them.

Abundant Blessings returned! After applying for and being accepted into Foodlink's pop-up pantry program I gratefully handed the program over to Ron Herman's able leadership; he too has been supported by Ann Davison and Pam Bakst. Our MOJO team has

actively and with intention come on-board to provide leadership and hands-on assistance! We launched a few new programs that suit our congregation well.

- Racial Justice: A team composed of Bob Phillips, Shawna Lusk, Penny Cannon, Dee Staley, Pam Bakst and me worked to keep the issue of racial justice in front of our congregation. We launched a series of facilitated programs AND recognize that our journey has just begun. We will continue to facilitate programs that educate and inform how to integrate equality and justice for all into our church and individual selves.
- An inspirational texting ministry was launched by Shawna Lusk! As someone who found myself in dark days during sabbatical, this ministry lifted me and my family repeatedly.
- We also launched "Care of the Earth" compost ministry in collaboration with Impact Earth. All members of our congregation and CSA have been invited to participate.

Professionally, I stepped down as Moderator of the Genesee Valley Association after 6 years. I invested in online conferences to figure out how to do "hybrid worship" that would be meaningful and "fit" our congregation. I also attended a two-day conference in May titled, "Courageous Faith." Faith leaders from across the United States implored pastors to show courage, envision future and re-form (as in reformation) church as necessary. I aim to be more courageous this year.

The long-awaited sabbatical happened this year in the final quarter of this year 2021. While few objectives of the original Lily Foundation proposal were met due to COVID and a health bout with shingles, the experience was amazing. Scotland was astonishingly beautiful and its people the essence of hospitality. Dancing at the National Dance-base of Scotland brought me repeatedly into

a state of ecstasy. Later, sidelined with shingles and sitting within the embrace of Mt. Hood in Oregon was healing, as was worshipping with the dancing saints of St. Gregory's of Nyssa in San Francisco. Unexpectedly I had more time at home and with my family – which was a blessing as severe health crises developed for three of my four immediate family members. Thanks be to God and for Community Christian Church for lifting and holding us in prayers during some dark days. Finally, CCC was blessed to have Rev. Dr. Margo Markesteijn's grace and skillset as our sabbatical interim minister, thanks be to God.

Finally, I am grateful for the teamwork of Sandy and Ryan Hubbell, who make this ministry far better. Also, for the ad hoc leadership team composed of Ron Herman, Nancy Pollock, Ron Strong and Dee Staley. With their advisement, I am a better leader and pastor.

Gratefully,  
*Steven Price*, Pastor

## **GENERAL BOARD**

### **CHAIRPERSON**

I had hoped when we turned the calendar to 2021 with a new vaccine on the horizon, that this year would turn into a year heading back to life as normal. While, clearly, that has not happened we have made steps to get back to some kind of normalcy.

In late June we began worshipping in person outside. How wonderful it was to sing with others around us and say prayers and other readings in unison! By mid-August we began worshipping in the Sanctuary again. While some folks still join us on Zoom, it's great that those who choose to worship face to face....can! A HUGE amount of thanks go out to Steven for his incredible organization of these changes along with Ryan Hubbell who makes just about everything happen technologically. Without them, we would not be where we are now.

Other committee work has begun again as well. Christian Ed has begun to meet with kids again during church in super, well-constructed and thoughtful lessons. MOJO has also returned to doing some great work with Racism and also outreach work as well. Bravo! We might not be where we want to be, but we are getting closer every day! Abundant Blessings began again in August (after 16 months off) and had about 80 families come through the line. By December these numbers have skyrocketed to over 190 families. Clearly the needs of our community are growing. I am so pleased that over 30 volunteers help each month to keep this mission alive!

Financially we are in solid shape. While we still have some folks who can't/don't make their intent to give changes known, we still have had another year in the black. As a result of many years of underspending the budget and having some pretty successful fund raisers, we have been able to put away quite a few nest eggs for projects that will be needed in the coming year(s).

A few years back a group of us met to continue talks on the 12 Keys to an Effective Church. I am happy to report that (at least) two more of our goals have been realized this year. By the time you read this, we will have a brand, new sign out front to make CCC stand out a bit more to those passing by on Chili Avenue. Thanks to all who helped with that project in any way! Also, we began a partnership this year with the Rochester Gay Men's Chorus. They have been meeting here on Thursday nights and have made CCC their rehearsal home! In return, they have given free season passes to our silent auction, given reduced tickets to their show AND are now giving us a full-page ad in their program. I am thrilled about both of these projects!

As always, Jen Michels and Dee Staley have been wonderful to work with on the Board! Dee and I have had many meetings at the Leaf



and Bean and the Board will be in good hands when she begins leading next year!

Steven is a gem! We are so lucky to have him and I feel blessed that he continues to minister to each of us. Margo was a wonderful interim while Steven had his postponed sabbatical this fall. Because he had to postpone his plans so many times, it's important to remember that after September of 2023, he will be taking his next 3-month leave!

Respectfully submitted,  
*Ron Herman*  
General Board Chair

## General Board Secretary

In 2021, there were eight (8) General Board meetings. Meetings that occurred in the first half of the year were held on Zoom. Starting in September, meetings were hybrid (with a couple held outdoors). The April meeting was cancelled due to internet outages. Reports were collected and approved at the next meeting. A special meeting to approve the Nominating Committee was added on October 3.

Attendance at the Board Meetings ranged from 23 to 33, with an average of 30. This is a bit fewer than the previous year (33), but still more than years before that (29 and 27).

Weekly worship attendance for December 2020 through November 2021 ranged from 61 to 83, with an overall annual average of 76 persons. This includes family camp worship attendance, and both in-person (starting in the summer) and Zoom attendance (continuing). The average attendances for 2019 and 2020 were 77 and 83.

In February, Stewardship and Finance presented a 2020 End-of-Year Financial Statement. Due to the receipt of a Paycheck Protection Program grant as well as various under-expenditures during this first year of COVID-19, we ended up with a surplus in uncommitted funds of \$56,852. The Board

voted to approve the department's recommendation to reallocate the funds to committed funds for copier replacement, kitchen fund, music fund, organ fund, property major expense fund, special missions fund, youth choir robes, property improvement, diversity funding, and one-time donations to the UCC and the DOC.

A motion to direct monies collected for the "Easter Blessings for Loved Ones" to the Copier Fund was also approved in February.

There was no voting activity from March through September.

On October 3, the Board approved the proposed Nominating Committee which consisted of John Giffen (Chair, and carryover from 2020), Judi Tellier (Deacons), Connie Bottoni (Elders), and Steve Langdon (at large). Steve Langdon will be the carry over person into 2022.

In November, the Board approved the 2022 Budget and the new Slate of Officers. It is important for the Congregation to be aware that several positions were filled by someone who was already serving in the position, exceeding the limits in our Constitution By-Laws. The Board approved the slate given that the Nominating Committee found it very difficult to fill all of the positions this year. Trustee (Jim Hathaway), Deacons Chair (Karen Destino), and Yvonne Thorneley agreed to serve another year. It was felt that it would be important to keep the Deacons Chair consistent as there have been several changes due to the pandemic that need to be maintained. Shawna Lusk remains as Ministry of Outreach Co-Chair. Jennifer Michels is heading into her 5<sup>th</sup> year as Board Secretary.

In non-voting activity, the Board received reports from the CCC Justice Initiative. We discussed using Google Docs for inter and intra-department sharing of documents. Those who would like to be trained should approach the board. Departments (and others) are also reminded to work with Sandy Hubbell when scheduling meetings to avoid

double booking and ensure availability of heat and other resources.

Thanks to all who participate in Board Meetings and those who provide information and reports for the record!

Respectfully submitted,  
*Jennifer Michels*  
General Board Secretary

## **ELDERS**

The Elders met monthly throughout the year, mainly Zoom virtual and a few in-person, adjusting and adapting where needed. Joys and concerns from each Care Group were shared along with additional input from Pastor Steven and, during his sabbatical, Pastor Margo. Pastor Margo was exceptional to work with in Pastor Steven's absence, and we thank her for her partnership and contributions.

This year's church survey was repurposed to collect information and input on COVID-19 and worship options. It was offered online, and paper surveys were provided to those who preferred that method. ALL were strongly encouraged to fill these out to enable the leadership team to make informed decisions on worship during the pandemic. Response rate was excellent and responses were well considered. Many thanks to Penny Cannon, Shawna Lusk, and Bill Kelly who delivered this survey and its summarized results.

The elders continued to look at ways to be more visible/to serve the congregation. Elders assisted with providing opening and closing prayers at monthly board meetings. Serving elders also offered the words of institution during communion each week of in-person worship.

Elders serving this year were: Pam Bakst, Connie Bottoni, Fred Brown, Christopher Foote, Bill Kelly, Dan Robillard, Kathy Schaefer, Dee Staley, and Jeannie Strong.

Our thanks to each of them for their efforts to support and care for all of us!

Respectfully submitted,  
*Connie Bottoni & Bill Kelly*  
Co-Chairpersons of Elders

## **DEACONS**

The year started out hopeful that with new vaccines available we would all be able to get back to worshipping together at our church. But sadly, that has not happened yet. Thankfully, we are able to have part of the congregation in the church and part are still able to Zoom in on Sunday morning thanks to Ryan Hubbell.

We have had to make changes to the way the deacons are able to serve communion. At this time we are still not able to pass the communion trays because of social distancing. The deacons are now sitting in the atrium with baskets of communion crackers in individual bags. We are now serving grapes in cups which are in a communion tray. As people come into the church, they are greeted by a deacon or two who offer the communion and hand out the bulletin. A deacon makes sure that the minister, the elders and the organist all have communion. They also serve as ushers to make sure everyone can find a seat.

Since we are not passing the offering trays either, a deacon will walk with a tray to stand next to the minister who will announce that even though we are not passing the trays, your gifts are still needed and appreciated.

Beth Fulkerson has continued to read the prayers and announcements that are texted to her each week. I am so grateful to her for her service!

Going forward, it is still not clear as to how long we will have to continue to serve as deacons in this manner. It has been a challenging year for the deacons because not everyone has been as to commit to serving a

month at a time, as we have done in the past, due to the pandemic. We have had to be flexible because when a deacon or someone in their family tests positive, they are not able to serve. This is a trend that may not end as soon as we would like.

I am truly grateful to the deacons who have served this past year with all of the adjustments we have had to make. I am sure that 2022 will be challenging, but we have a wonderful group of deacons that are dedicated to serving in whatever way that will be.

Respectfully submitted,  
*Karen Destino*  
Chairperson

## MEMORIALS DEPARTMENT

In 2021 we experienced the loss of three members and friends of Community Christian Church. Gerald Tregea (1/1/21) – brother of Janet Herman & father to Gail and her two brothers; Rev. Richard White (3/29/21) – who saw us through the transition from Columbia Avenue to Chili Avenue; and Ronald Bottoni (3/31/21) – husband, father, and “papa” who had a wonderful, unique sense of humor.

There were several gifts purchased with Memorial funds. These included mallets for use with our Handbells. Our thanks to the Strong Family for this wonderful gift in memory of Irene Strong who passed away in December 2020 at the age of 100! Three spirea bushes were purchased in memory of Vola Lund. These are located near the west property line in the area where we lost a large spruce a few years ago. A new router was purchased in memory of Carolyn Poulton. We can now enjoy dedicated WiFi service throughout our building!

And finally, from Easter Blessings for Loved Ones (left over from the sound system upgrade) a second cell phone was purchased to use during our hybrid worship services. This certainly makes Ryan Hubbell’s life a bit easier as our tech person. Those joining us for

worship via ZOOM also benefit from this addition.

My thanks to the faithful members of the Memorials Committee – Bethany Akins, Pam Bakst, Penny Cannon, Karen Destino, Claudia Giffen, Janet Herman, Joyce Hunt, Steven Langdon, and Shirley Strassner. Their input and commitment to ensuring proper use of memorial funds for gifts purchased are invaluable and greatly appreciated. A special thanks to Ryan Hubbell for his knowledge, skill and ability to adapt as our world changes with all our technology!

Respectfully submitted,  
*Carol Giblin*  
Chairperson

## MINISTRY OF CHRISTIAN EDUCATION

Penny Cannon and I assumed the role of co-leaders for Christian Education in January 2021. Church was still being held via Zoom and the children’s sermon was still being planned by Christian Education using short videos or books read from YouTube or read by committee members and mostly tied to either Steven’s sermon topics or the season. Penny and I want to thank Jeannie Strong and the rest of the Christian Education committee for planning these materials to carry us through June

A virtual palm waving video was created for Palm Sunday. Each child was filmed separately waving a palm branch. The videos were assembled and a previously recorded sound track of the children singing was added. A special thanks to Ryan Hubbell and Jeannie Strong for coordinating this. Cards were created and sent out to homebound members for Easter.

The summer program featured “bendable Jesus..” Each week for six weeks, the children had an opportunity to explore the different ways (and places) that Jesus was always with them. Photos taken of the children with bendable Jesus in each setting were incor-

porated into a weekly video that was shown during the virtual worship service.

Considerable planning took place during the summer to prepare for the possibility that Sunday school and Church would return to in-person format in the fall. The committee reviewed input from an all-church survey conducted in the spring regarding the possibility of returning to in-person church activities. We also were guided by decisions being made regarding return to in-person worship plans. A third source of guidance came from local school district policies for in-person school instruction. In-person Sunday school began in September. While weather permitted, classes met outdoors. In early October, classes began meeting indoors. Teachers and children wear face masks. To allow for social distancing, the larger group of children (3 yrs–1<sup>st</sup> grade) is meeting in Fellowship Hall. The 2<sup>nd</sup> – 6<sup>th</sup> graders are meeting in the Theater Room. Christian Education units are typically 4-5 weeks in duration followed by a “week off” when children remain in church for the entire worship service. For this cycle of lessons, there is no “week off” between units. In addition, no breaks are being built into the schedule for holiday weekends like Columbus Day or the Sunday after Christmas or New Year’s when attendance has traditionally been light. A special thanks to Patti Ayers for teaching the youngest group of kids without the breaks that would typically be built into the schedule.

The new church theme for 2021 is “All God’s Children” and is based on the scripture “For you are all children of God through faith in Christ Jesus (Galatians 3:26).” Thanks to Mandy Kirby for creating the banner being used in the sanctuary that coordinates with this theme.

Adult material for 2021/2022 will focus on anti-racism. A CCC anti-racism team is in the process of developing a 2-year adult oriented education program. They worked with Dr. Taj Smith, Director of Diversity at RIT and

540WMain, to offer a series of virtual anti-racist education conversations.

Most stories in the Bible have the potential to emphasize more than one important life lesson. Traditional topics selected for kid’s material will be broadened this year to emphasize the many aspects of everyone being a child of God. The first unit, led by Penny Cannon and Alex Kuehl, was “Jesus and the Children.” It included an examination of racial differences. The second unit, led by Jeannie Strong and Jen Kann was “Jesus and the Paralyzed Man” which included a discussion about people with a disability. Ron Herman and Karen Destino led the third unit on “Ruth.” This unit was broadened to cover the topic of hunger. A special thanks to Penny Cannon for reviewing the Sparks material being used for our lessons and developing lesson plans that include the theme emphasis appropriate for each unit topic. Special thanks also goes to Dee Staley who has been developing activities related to each unit for the Sunday concluding that unit. All of the food donated to the Thanksgiving cornucopia was separated and packaged into holiday meal bags by our Sunday school kids as the activity following the unit on Ruth which included a discussion about hunger.

The Youth put together a very successful Trunk or Treat event on October 30<sup>th</sup>. Thanks to Dan Robillard for helping them do that!

It has been a very active year for Christian Ed. We continue to refine our program and have learned to respond with appropriate changes as necessary. Our thanks to the Christian Ed. Committee members for all the support this year – Patti Ayers, Jess Ayers, Karen Destino, Jen Kann, Margo Markesteijn, Nancy Pollock, Steven Price and Jeannie Strong.

Respectfully submitted,  
*Penny Cannon & Ron Strong*  
Co-Chairpersons

## MINISTRY OF CONGREGATIONAL CARE

The Ministry of Congregational Care provides for the nurture and support of our congregation and fosters a sense of community with all the members and friends of Community Christian Church.

**One-to-One Ministry** - Provides care to the congregation through personal contacts.

- *Prayer Partners*: Connie Bottoni currently coordinates this. As a prayer request is raised, the partners hold the needs and concerns of others in prayer.
- *Ecclesia Column: "Who's Who in the Pew?"*- In the Spring Patti did several newer folks. She was hoping to redo some from years ago, but no one responded that they were interested. Maybe she will try again in 2022.
- *Joys and Concerns*- Patti Ayers emails weekly updates with highlights of the worship service so that the congregation can stay informed and connected. We can offer prayers for those in need, and can be kept current on weekly events. They can read the attached bulletin and go to the church webpage to see the whole worship service on ZOOM.

**Hospitality/Fellowship Ministry** – Provides opportunities to enjoy and serve one another through fellowship activities.

- *Nametags*: Patti Ayers coordinates, many new tags were printed, and old ones were sorted out. If you need a name tag, please let me know.
- *Fellowship Time after Church*: Wende McNaney coordinates and we were able to resume for outdoor coffee hours on good weather days. Hopefully this will resume in the Spring or when we are able to once again safely have indoor coffee hours.
- *Special Receptions/Dinners*: Wende coordinates and always pays particular attention to details and making everything look nice. The only one this year was the goodbye for Steven and welcome

for Margo in August. She also manned the kitchen for Oktoberfest, and she and her siblings worked on the goodbye for Margo and welcome back to Steven in December.

\*\*\* I'm afraid many of our normal activities had to be cancelled due to COVID-19 but we were able to provide the following:

**Valentine Surprise for Teens**- We gave Taco Bell gift cards and personalized valentines to all youth 11 and older.

**Spring Forget-Me-Not Seed Distribution** – A package of forget-me-nots was sent to each family at CCC including members, friends and new ZOOM friends. About 100 were sent out.

**Frontier Field Informational Kick-Off Luncheon**- We had an ice cream only outdoor event in mid-May.

**Honoring Graduates & CE Leaders** – This was all virtual this year.

**Trunk or Treat**- MCC hosted the food table and served hot chocolate, donut holes, cupcakes and Rice Krispie Treats. We also had candy and small gifts for the children. There were about 150 that attended.

**Frontier Field Celebration**- This was a small, socially distanced event in November at church.

**Small Group/Fellowship Ministry** – Provides opportunities for building community through informal settings. Again, many activities/events had to be postponed/cancelled due to the pandemic.

- *Book Club /Movie Night* Kathy Schaefer and Jeannie Strong started this up again this fall in person. For December they ZOOMed as COVID got worse.
- *Take me out to the Ballgame*- About 25 joined us for the August game where a few of the choir members and some friends sang the National Anthem.
- *Theater Days*- Thirty folks went to the RGMC Concert at Hochstein. It was great to support them, as they are rehearsing at our church. They had a full-page ad for us,

and gave us a great deal on the ticket prices.

- *Family Camp*- We were able to celebrate our 75<sup>th</sup> Anniversary at camp. All indoor events were masked up. This is a wonderful family event that you may want to join in with us in 2022.
- *Oktoberfest*- It was a masked-up event but we were able to do it! About 50 attended.
- *Frontier Field* workers- We worked 23 days and made over \$18,000. Next year they are raising our percentages! We had 40 workers (5 not from CCC). People worked from 1 day to 19 days. Hopefully we will get more new blood for 2022.
- *Cabin Party*- We had about 45 folks join us for that. Again, it was a masked event unless you were outside or eating.
- *Choir* continues to be a wonderful way to interact with other church folks. We did a couple of virtual pieces, but were able to sing masked at practice and in church in the fall.
- *Bell Choir* continued. All wore masks and were socially distanced. There were two groups who have provided some special music for our ZOOM and also in church.
- Several bonfires were held throughout the winter and spring months. It was great to finally see our friends!

**Visitor Follow-Up Ministry**- Provides a means to track our visitors and help them feel welcomed and at home.

- *Hospitality Pads*: We haven't begun using them yet.
- *Personal Notes, Calls/Visits*: Steven makes it a priority to be in contact with our visitors following the first visit. The names of visitors are included on the *Ecclesia* mailing list after the first visit. Some of us have sent out notes and emails to stay in touch with church friends. Also, many have phoned each other.
- *Friendship Bread*: A loaf of bread is given to newcomers following their second or

third visit. Janet Herman makes the bread and Patti Ayers hands it out with a note of welcome. Several loaves were hand delivered during the pandemic, and several more have gone out this fall.

As you can see MCC is a hands-on committee that is very busy. We are blessed to have so many wonderful people working with us, and that makes our events seem to run like clockwork. When there are wonderful leaders in place, the chairperson's job is easy! Thanks to our committee who works hard to facilitate friendships, welcome new folks and support members and friends of Community Christian Church. Our members include: Janet Herman, Pat Holler, Sandy Hubbell, Joyce Hunt, Wende McNaney, Patti Ayers, Diane and Stephanie Giuseppetti, Steven Price, Judy Tellier, Holly Phillips, and Karen Destino. We are also lucky to have people who offer support and help for special events: Ron Herman. We love adding new faces to our committee! If you might be interested in joining us, we'd love to have you!

We deeply regret that there wasn't a lot we were able to do this year, as we are mainly a social committee. We are looking forward to resuming more of our activities in 2022. In the meantime, check on your neighbors and CCC family members with a card or a phone call or an email.

Respectfully submitted,  
*Wende McNaney*  
Chairperson



I know it. I live it. I love it.

**MINISTRY OF JUSTICE/OUTREACH**

1. September: We bought hygiene products for Mary's Place which houses refugees. We used Special Missions funds.
2. October: We did a Diaper Drive and donated them to Healthy Moms at St. Mary's.
3. November: We collected the Cornucopia food and the kids packed the 65 boxes.
4. December: We sponsored a gift collection for the Open Door Mission for Women and Children in Chili. Our donations provided four gifts for each person residing there. The children were ages newborn to twenty-one. Moms also got four gifts. The generosity of the congregation was amazing.
5. Abundant Blessings occurred in August, September, October, November and December.
6. Food for the Homebound has provided numerous meals to the sick and those experiencing the death of a loved one. We also provide meals for after the birth of a child.
7. In December, MOJO did outreach with the School of the Arts and met with the students who are a part of their Gay Straight Alliance (GSA) to discuss potential partnerships. MOJO allocated remaining end of year funds to purchase supplies for the students in both the GSA and also others who are in need of hygiene and health supplies; these items include lotion, lip balm, feminine hygiene products, and items that support and affirm transgender or transitioning students. We look forward to building a relationship with the team and students at SOTA in the year ahead.
8. Our last session with Taj was a good one – we will need to regroup after the holidays to see what our next steps are.
9. The Daily Dish has had an increase in users – we are up to 44. Shawna will be doing some investigation to determine what content people would like.

Funds: see budget section

In addition to that we gave \$2000 dollars from Special Missions fund for relief efforts in Haiti.

We gave \$100 to Gateway Home in Batavia in memory of Doris.

We gave \$500 of additional money to SWEM

Respectfully submitted,  
*Shawna Lusk & Kathy Schaefer*  
 Co-Chairpersons

## PROPERTY DEPARTMENT

2021 has been an unprecedented year for our church. We remained closed from March of 2020 until the middle/end of August of this year. In the interim, we were able to get a fair amount of work done for the property and buildings.

Some people will remember our 12 Keys Visioning Process meetings in 2017. Improving the physical visibility of the church was a major goal. Many of the goals identified from that process have been addressed this year.

Our projects this past year have included:

- 1) Removing three trees that were dying next to the house which increased visibility from the road.
- 2) Planting additional shrubs and small bushes to fill out landscaping.
- 3) Improving the parking lot lighting with LED Light Fixtures to create a more cost efficient and better lighted parking area and reduce potential for mischief.
- 4) Painting the church trim to increase the "pop" or visibility.
- 5) Designing a new modern main sign for church to look more welcoming and clearly indicate that we are, in fact, a church. We want to make special mention of the work done towards this end by *Keli DiRisio*, Assistant Professor of Graphic Design at RIT and her group of students who worked with us to create the new design.

- 6) Getting Approvals from town of Chili for variances and permits for the new sign.
- 7) Tearing down the old church sign to ready for a new sign in January 2022.
- 8) Putting up a new vinyl fence outside the kitchen door to create a nicer, cleaner looking refuse area.
- 9) Replacing the roof on the house and the garage.
- 10) Clearing out the garage (major job!).
- 11) Replacing the hot water heater in the house.

*Thank you! to all who have served as and/or helped the Property Committee to meet the needs of our beloved church this year!*

Respectfully submitted,  
*Jim Hathaway*  
 Chairperson

## **STEWARDSHIP AND FINANCE DEPARTMENT**

This being my last year as Stewardship and Finance chairperson for this term, I want to thank our church membership for its continued support both from a financial perspective as well as the tremendous support for our fundraisers. The 2022 Stewardship Campaign theme was ‘hope’ and as we look forward to this year we definitely have hope in our hearts for another year of financial stability.

At the November 2021 board meeting we were able to pass a balanced budget for 2022. This budget comes with caution as we look to 2022 and into 2023. The year-on-year budget went up 5.6% but Intent to give contributions decreased by 2.2%. 22% of the income side is from additional sources of funds, these funds are extremely variable. Our fundraisers will continue to need the support from our congregation to meet our financial commitments. To date we have been blessed by the commitment by many of our membership with their hard work and efforts.

A special thank you to the Stewardship and Finance Department for their service and commitment to Community Christian Church.

Respectfully Submitted,  
*Bob Phillips*  
 Chairperson

## **WORSHIP TEAM**

Our worshipful work required unique skillsets that came from folks long on the team and others who stepped up to assist. I believe, all together, that we figured out how to provide meaningful virtual and hybrid worship. Ryan Hubbell continues to be the technical brains behind our services. Ron Strong skillfully found ways to integrate past choir anthems into worship, work with our guest musician Ed Schell, and create wonderful Children’s Time videos. Ron Herman resurrected two bell choirs to everyone’s enjoyment! Sandy Hubbell was the creative force behind virtual and then paper bulletins that were colorful and reflective of the church year. Jim Hathaway led our property team’s efforts to ensure safe re-entry into our physical space. Barbara Coe has become our gracious ZOOM room host Sunday mornings. We have been blessed with the musical gifts of our church musician Frankie Bones, who joined us in June, 2021. Frankie’s music transports us to the sacred, spiritual realm every Sunday, and we are grateful.

Respectfully Submitted,  
*Pastor Steven*





# COMMUNITY CHRISTIAN CHURCH

## 2022 BUDGET PROPOSAL

	\$ change since 2021	2022	2021
<b>1 ADMINISTRATION</b>	<b>3,636.15</b>		
2 Minister- Salary & Benefits	+2.5%	2,113	\$109,687
3 Base Salary		77848	75735
4 Housing Allowance		866	34,651
5 FICA + Medicare Offset		521	20,825
6 Annuity (Pension)		106	4,244
7 Disability Insurance		194	7,767
8 Health Coverage - Plan C		60	853
9 Dental Coverage - Single		366	7,212
10 Vision Insurance - Single		0	510
11 Minister - Professional Expenses		0	100
12 Conference Expenses		0	2385
13 Continuing Education		0	500
14 Cell Phone Allowance (\$35/month)		0	500
15 Pastoral Care Expenses		0	420
16 Mileage Reimbursement (IRS rate \$0.535 / mile)		0	200
17 Pulpit Supply (7 X \$125) <sup>1</sup>		0	765
18 Organist (annual salary- 27@\$130.00 and 27@\$140.00)		270	875
19 Organist Substitutes (2 @ \$130.00 and 2@\$140.00)		20	7290
20 Office Administrator (875 hrs @ \$13.75)	1,094	12031	7020
21 Social Security + Medicare Taxes		104	520
22 Federal Tax Submission		10	10938
23 Worker's Comp		25	1374
24 NY Supplemental Disability Insurance		0	40
25 Office Supplies and Repairs		0	800
26 Delegate Assistance (\$200 x 2)		0	775
27 Website Platform		0	100
28 Social Media		0	2500
29 Postage (for multiple departments and church)		0	400
30 Denominational Support		0	300
31 Church Finance Council - DOC		0	500
32 United Church of Christ (GVAC)		0	200
33 NY Conference UCC (see note in report)		0	2400
34 Percent Change From Previous Year		<b>3.4%</b>	<b>2.8%</b>
35 <sup>1</sup> Pulpit Supply reimbursed \$125 per service for 2022 & includes coverage for 5 Sundays vacation, Educational Week & Family Camp weekend.			
<b>36 PROPERTY</b>	<b>3,025</b>		
37 Rochester Gas & Electric		700	\$24,800
38 Telephone- usage + Internet		100	21,775
39 Water		25	6300
40 Trash Collection		50	1600
41 Insurance	1,656	9256	425
42 Ins Additional Policy for volunteers		300	450
43 Spring / Fall Cleanup		0	7600
44 Janitorial Supplies		0	300
45 Machine Fuel & Maintenance		0	0
46 Taxes	150	500	100
47 Alarm System \$60/month		0	480
48 General Maintenance		44	360
49 Lawn / Snow Service		0	350
50 Lawn Care		24	800
51 Gutter Cleaning		20	3310
52 Other General Maintenance		0	250
53 Percent Change From Previous Year		<b>12.2%</b>	<b>4.2%</b>
<b>54 STEWARDSHIP AND FINANCE</b>	<b>200</b>		
55 Stewardship Supplies (can also be used for postage)		200	\$500
56 Percent Change From Previous Year		500	300
		66.7%	0.0%
<b>57 CHRISTIAN EDUCATION</b>	<b>0</b>		
58 Curriculum		0	\$1,025
59 Supplies		0	400
60 Youth Formation		0	100
61 Adult Education		0	0
62 Adult Education Babysitting Support (10 X \$15)		0	100
63 Special Program- Celebration Sunday		0	150
64 Summer Program		0	25
65 Bibles		0	100
66 Gifts for Teachers		0	100
67 Percent Change From Previous Year		50	50
		<b>0.0%</b>	<b>0.0%</b>
<b>68 MINISTRY OF CONGREGATIONAL CARE</b>	<b>225</b>		
69 Hospitality/Fellowship Ministry		225	\$650
70 Cabin Rental		0	275
71 Percent Change From Previous Year		150	150
		<b>52.9%</b>	<b>0.0%</b>

72	<b>WORSHIP AND FINE ARTS</b>	<b>300</b>		\$7,030		\$6,730
73	Communion / Worship Supplies	0		200		200
74	Choir Music	0		500		500
75	Organ Music	0		0		0
76	Hymn License Fees	0		200		200
77	Organ/Piano Repair and Tuning	0		150		150
78	Music Recognition Gifts	250		3000		2750
79	Audio Visual Support	0		1000		1000
80	Virtual Worship	(150)		500		650
81	Bulletins	0		100		100
82	Elders Response Fund	0		250		250
83	Nursery Supervisor (\$15.00 * 62 events)	0		930		930
84	Nursery Supplies	200		200		0
85	Percent Change From Previous Year			<b>4.5%</b>		25.2%
86	<b>MINISTRY OF JUSTICE &amp; OUTREACH</b>	<b>2,008</b>		<b>\$6,263</b>		<b>\$4,255</b>
87	Specific Benevolences	20		\$3,690		\$3,670
88	SWEM Food Shelf	0	500		500	
89	Willow Domestic Violence Center	0	0		0	
90	Angola Christian Family Camp	0	100		100	
91	Salem Nutrition Center	0	450		450	
92	Backpack Program (SWEM)	0	400		400	
93	Dimitri House	0	400		400	
94	Gay Alliance	0	0		0	
95	Crisis Response/Christmas Fund	0	440		440	
96	Abundant Blessings	0	750		750	
97	Justice and Witness Fund	20	650		630	
98	LGBT Speaker Series	20		200		180
99	Gay Pride Parade	0		225		225
100	Grtr Roch Comm of Churches	0		225		225
101	New / Supplemental Programs 2022	0	585		585	
102	Texting Ministry	948	948			
103	Composting	1,040	1040			
104	Specific Benevolences % Change From Prior Year			<b>47.2%</b>		-9.5%
105	<b>SPECIAL EXPENSES</b>	<b>0</b>		<b>\$2,140</b>		<b>\$2,140</b>
106	Capital Projects Escrow	0		1500		1500
107	Seal & Re-stripe parking lot (\$3,750 committed for 2022)	0	1,250		1,250	
108	Reseal Floors in 2022 (\$750)	0	250		250	
109	Members Memorial Donation	0	40		40	
110	Pastoral Sabbatical Fund	0	250		250	
111	Choir Robe Cleaning	0	125		125	
112	Fundraiser Expenses	0	225		225	
113	Garage Sale	0	50		50	
114	Frontier Field	0	75		75	
115	Oktoberfest	0	100		100	
116	Percent Change From Previous Year			<b>0.0%</b>		0.0%
117	<b>TOTAL PROPOSED EXPENSES</b>	<b>9,394</b>		<b>\$152,095</b>		<b>\$142,701</b>
118	Percent Outreach (including denominational support)			5.7%		4.7%
119	**PERCENT CHANGE IN 2021 BUDGET OVER 2022**			<b>6.6%</b>		<b>3.6%</b>
120	<b>**ESTIMATED SOURCES OF FUNDS TO UNDERWRITE PROPOSED BUDGET**</b>					
121	<b>INTENT TO GIVE</b> (10/31/21 estimate)					
122	OTHER ENVELOPE GIVING AS ABLE	(1,518)		117516		119034
123	NEW GROWTH ESTIMATE	0				
124	UNPLEDGED GIVING - Previous Contributors Estimate	2,000		5000		3000
125	AMOUNT TO BE RAISED BY PLEDGES					
126	AND REGULAR DONATIONS	482		\$122,516		\$122,034
127						
128	<b>WEEKLY RECEIPTS - NON-PLEDGE</b>					
129	Loose Offering, Visitor Donations	1,000		2000		1000
130	<b>AMOUNT TO BE RAISED BY WEEKLY GIVING</b>	1,482		\$124,516		\$123,034
131	<b>ADDITIONAL SOURCES OF FUNDS</b>	7,914		\$27,579		\$19,665
132	Interest (Savings Account)	0		15		15
133	Use of Church	0		300		300
134	Fundraising Receipts	8,600		18700		10100
135	Other Aggregate Fundraiser Surplus	3,000	3000		0	
136	Garage Sale	400	1700		1300	
137	Frontier Field Events	5,000	10000		5000	
138	Oktoberfest	0	3500		3500	
139	Soup Lunches	0	300		300	
140	Breakfasts or other (use towards Hospitality/Fellowship)	200	200		0	
141	New Fundraiser	0	0		0	
142	Carry Forward Previous End of Year Surplus	(686)		8,564		9,250
143	Miscellaneous	0		0		0
144	Percent Change From Previous Year			40.2%		-13.8%
145	<b>TOTAL SOURCES OF FUNDS</b>	<b>9,396</b>		<b>\$152,095</b>		<b>\$142,699</b>
146	<b>ESTIMATED BALANCE</b>			<b>\$0</b>		<b>-\$2</b>

<b>\$31,000</b>	<b>Future Capital Projects Needed (Roofs, Tree Removal)</b>
	Est Sanctuary Roof Repair Expense Repair/Replace (\$15,000)
	Est Flat Roof Repair/Replace 2027 (\$12,000)
	Est Tree Removal/Maintenance in (\$4000)
<b>\$6,743</b>	<b>Current \$\$ in committed funds</b>

**COMMUNITY CHRISTIAN CHURCH  
PROPOSED SLATE OF OFFICERS FOR 2022**

<b>Chairperson General Board</b>	<b>Deirdre Staley</b>	<b>2023</b>
<b>Vice Chairperson General Board</b>	<b>Connie Bottoni</b>	<b>2023</b>
Secretary General Board	Jen Michels	2023
<b>Church Clerk</b>	<b>Ron Herman #</b>	<b>2022</b>
Treasurer	Brian Ayers	2022
Assistant Treasurer	Nancy Pollock	2022
<b>Financial Secretary</b>	<b>Kate Bissinger</b>	<b>2023</b>
<b>Assistant Financial Secretary</b>	<b>Bob Phillips</b>	<b>2023</b>

**ELDERS**

<b>Patti Ayers</b>	<b>2024</b>	Pam Bakst	2023	Fred Brown	2022
<b>Beth Fulkerson **</b>	<b>2024</b>	Kathy Schaefer	2023	<b>Carol Giblin #</b>	<b>2022</b>
<b>Matthew Peck **</b>	<b>2024</b>	Jeannie Strong	2023	Dan Robillard	2022

**TRUSTEES**

<b>Jim Hathaway</b>	<b>2024</b>	Alex Kuehl	2023	Pam Bakst	2022
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**DEPARTMENT / MINISTRY CHAIRPERSONS**

Christian Education Ministry	Penny Cannon**	2023
	Ron Strong**	2023
Congregational Care Ministry	Wende McNaney	2022
Memorials Department	Carol Giblin	2023
<b>Justice / Outreach Ministry</b>	<b>Shawna Lusk**</b>	<b>2024</b>
	<b>Kathy Schaefer**</b>	<b>2024</b>
<b>Property Department</b>	<b>Alex Kuehl</b>	<b>2022</b>
<b>Stewardship and Finance Department</b>	<b>Bill Kelly</b>	<b>2024</b>

**DEACONS**

<b>Sam Beach</b>	<b>2024</b>	<b>Denton Brown #</b>	<b>2023</b>	Diane Giuseppetti	2022
<b>Karen Destino *</b>	<b>2024</b>	Susan Dobbins	2023	Steph Giuseppetti	2022
<b>Chad Kirby</b>	<b>2024</b>	<b>Ron Herman #</b>	<b>2023</b>	Jen Kann	2022
<b>Sue Poulton</b>	<b>2024</b>	<b>Joyce Hunt #</b>	<b>2023</b>	<b>Holly Phillips #</b>	<b>2022</b>
<b>Yvonne Thorneley</b>	<b>2024</b>	<b>Sarah Kuehl #</b>	<b>2023</b>	Ron Strong	2022
<b>Gail Tregea</b>	<b>2024</b>	<b>Lee Staley #</b>	<b>2023</b>	Judi Tellier	2022

**JUNIOR DEACONS (2022 – 1-year term): David Dobbins, Sophie Wanck-Kann**

**Church Delegates (2024 – 3-year term): Pam Bakst, Penny Cannon**

**Delegate Alternate (2022 – 1-year term): Barbara Coe**

**Nominating Committee:** Connie Bottoni, John Giffen\*, Steve Langdon (carry-over for 2022)  
and Judi Tellier

<p><b>BOLD</b> represents newly nominated # = completing a vacant term * - 2022 Chairperson ** - 2022 Co- Chairpersons</p>
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**Community Christian Church**  
is an Open, Welcoming and Affirming Congregation  
of the Christian Church (Disciples of Christ)  
and the United Church of Christ.

**Values: We value...**

- Being open and welcoming to all people
- Demonstrating care for others
- Growing in faith at all ages
- Being visible and available to the community
- Working for peace and justice for all of creation

**Vision: We aspire to...**

Partner with God to create a more vibrant, healthy and just world where all of creation can flourish.

**Mission: We are...**

Making God's love real by caring for one another, our community and the whole \*Kin-dom of God.

